



20 September 2023

Dear Parents and Carers

Re: Retirement

I am writing to let you know that, after what will be thirty-seven years working in education, I have made the difficult decision to retire – difficult because I have enjoyed every moment of being Headteacher and I have been committed to achieving the best for Titus Salt School and formerly Salt Grammar School and to not continue to be a part of the life of the school will be difficult.

At the time of retirement on 31 August 2024, I will have been headteacher at Titus Salt School for twelve years, having worked for the school for twenty-two years.

During the thirty-three years of working in Bradford I have been a classroom teacher, Head of Department, Leader of a Specialist College for Art, Assistant Headteacher, Deputy Headteacher and Headteacher, the strategic lead for IT within the Phase 1 Building Schools for the Future programme, Chair of the Management Board of Bradford District PRU (as it went from Inadequate to Requires Improvement within eighteen months), Vice-Chair and Chair of Schools Forum as well as representative on many working groups.

I have thoroughly enjoyed working in a range of schools with children in partnership with families, who appreciate all that those in education work hard to achieve. There have been many challenges and many happy memories.

My aim has always been to make school a happy place for people to learn, work and live their life. I believe I have done my best for children, young people and their families and the many members of staff who I have been privileged to work with, many of whom have been an inspiration. Titus Salt School is a special place and I have been privileged to share the lives of so many special children, young people, and members of staff; the relationships between children, young people and members of staff are exceptional. I am proud to have been headteacher of such a unique school . A place that has been a big part of my life – memories of a place I will never forget.

The Chair of Governors is working with the Local Authority on the recruitment process. I have given twelve months' notice so the Governors and members of the school community, as well as the Local Authority, have time to undertake a rigorous recruitment process and allow ample time for an effective transition and supportive handover period. All schools are greater than one person – it is a community where everyone has an important part to make it successful and I have every confidence in the teams I have worked with to continue TSS on its journey and go from strength to strength.

I wish to end with my sincere thanks to all the parents and carers who have challenged and supported me over the years – I care and I know you do too.

Yours sincerely

Ian Morrel
Headteacher