



Uniform and Personal Appearance Policy

Introduction

As a community, Titus Salt School is committed to work and to success. Wearing the correct uniform is an essential part of being prepared for work at school.

We believe it is important that pupils identify with the school ethos: a uniform helps to create the sense of community and when worn correctly, reflects each pupil's sense of pride both in the school and themselves, whilst helping to remove social barriers.

A formal uniform is not in place for sixth form students, however, it is expected that their appearance and dress should be smart enough for working in a professional environment. The adjudication of this rests with the Sixth Form Leadership team and is based on the agreed sixth form dress code.

For pupils in Years 7 to 11 wearing the uniform is a clear expectation of all. Unless otherwise stated, uniform must also be worn when representing the school on visits.

Uniform 2022-23

Girls	Boys
<p>Navy sweatshirt with school badge</p> <p>Navy polo shirt with school badge</p> <p>Plain black tailored trousers</p> <p>Unacceptable styles although not limited to: super skinny, hipster, riveted denim, canvas, jeans-style, cropped, ankle grazers, leggings, jeggings, treggings</p> <p>or, plain black skirt (non lycra or other stretchy fabric) worn with plain black opaque tights. The skirt should be no more than 7.5cm (3") above the knee</p> <p>Plain dark socks that cover the ankle</p> <p>Plain black shoes with black soles (No boots)</p> <p>Suitable winter outdoor coat</p> <p>School hijab with year group trim (for religious reasons)</p>	<p>Navy sweatshirt with school badge</p> <p>Navy polo shirt with school badge</p> <p>Plain black tailored trousers</p> <p>Unacceptable styles although not limited to: Riveted denim, canvas, jeans-style</p> <p>Plain dark socks that cover the ankle</p> <p>Plain black shoes with black soles (No boots)</p> <p>Suitable winter outdoor coat</p>

PE Kit 2022-23

White polo shirt

Titus Salt sky/navy shorts and/or Titus Salt black sport leggings or Titus Salt tracksuit bottoms

Navy football socks and white sports socks

Trainers (no fashion/canvas pumps or 'Converse' styles)

Football boots (Recommended for football and rugby)

Navy ¼ zip training top with school badge.

Optional: Base layers (navy or black) for wearing **UNDER** PE kit during the winter months

We advise that pupils wear shin pads and gum shields during football, hockey and rugby lessons. We insist that pupils with long hair use a hair tie. We will provide an elastic band if required.

Denys Salt Sixth Form Dress Code 2022-23

Students should not wear anything that is impractical, revealing, ripped or offensive. Hairstyle and hair colour should not be extreme. The Sixth Form team reserves the right to decide what is deemed as appropriate.

General Rules

The following rules apply to all pupils in Years 7-11 (for more detailed guidance please see the Uniform section of the school website):

- Pupils must not assume that if a retailer describes its range as 'school wear' that it matches our expectations. For example, many trousers with stretch material will not have a tailored appearance so may not meet our expectations. If there is any doubt, pupils should see the website or contact the Year Team before purchasing uniform.
- Our expectations are clear and pupils who do not meet our uniform and appearance standards will be removed from the school community until standards are met.
- Shoes should be a traditional style with black soles. Boots, mules, sandals and trainer/canvas-styles are NOT acceptable. Shoes must be logo-free. Examples of acceptable and unacceptable styles are available to view, for guidance, in school and on our website.
- In summer, when wearing the navy school polo shirt no belt should be worn over the polo shirt or additional t-shirt underneath. It is not to be worn for PE.
- A pullover/sweatshirt must be worn at all times (except if a summer polo shirt is worn). It is left to the discretion of individual teachers to allow pupils to take it off in lessons.
- Leg warmers or longer-style socks are not permitted.
- All uniform should be clearly and permanently labelled.
- Pupils are expected to bring their full PE kit to every lesson. If they do not have it, they are expected to borrow a school PE kit. Pupils must change even if they are excused from participating in the lesson due to illness or injury*.
- No deodorant sprays or perfumes/aftershaves are allowed - roll on deodorant only.
- The wearing of make-up is discouraged. If make-up is worn it should be subtle enough for school. Unnatural false eyelashes and acrylic nails are not permitted. Pupils may be removed from the school community until such a matter is resolved.
- To avoid health and safety hazards no jewellery is allowed in Years 7-11 **except** up to two pairs of small, plain studs/sleeper earrings in the earlobe. We discourage ear plugs but they may be worn if they are no larger than point 12 and flesh coloured.
- Facial piercings, tongue studs or retainers and tragus piercings are not permitted. Staff will confiscate any additional items of jewellery.

* *Until further notice pupils will not change for PE but instead are expected to attend school in their PE kit on days when practical PE is part of their timetable.*

- We insist long hair is tied back in practical lessons such as PE, Science, Food Preparation and Design Technology; we will provide elastic bands if pupils do not have their own hair tie.
- Hair colours must be natural looking. Extreme hair styles are not acceptable, including shaved patterns/tramline styles.

Acceptable

Natural looking hair

Subtle natural highlighted hair i.e. strands dyed, creating an overall blend

Shaved hair, e.g. grade 1 or 2

Ponytails

Not acceptable

Colours that are clearly not natural including but not limited to pink, red, blue, purple.

Hair that is tipped or sectioned using different natural and/or unnatural colours including but not limited to strand(s) of blonde with black or black with auburn; strands of red with black hair.

Shaved patterns cut into hair including but not limited to names, patterns, tramlines.

Non-conventional ponytails including but not limited to extended strands at the nape of the neck.

- To support learning, pupils need certain basic items: planner, black pen, green pen, pencil, 30cm ruler, eraser, glue stick, scientific calculator, bag for equipment (a suitable size to fit exercise books and A4 folders) and PE kit.